

**EEO PUBLIC FILE REPORT****August 1, 2021 - July 31, 2022**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Graphics Designer	1-24, 27, 29-30, 32-35, 37-42, 44, 47, 49-60	29
Executive Producer	1-7, 9-15, 17-21, 23-24, 26-27, 30, 32- 35, 37-42, 44, 47, 49-53, 55-60	26
On-Camera TV Personality	1-7, 9-15, 17-21, 23-24, 26-28, 30, 32- 35, 37-42, 44, 47, 49-53, 55-60	28
Broadcast Construction & Maintenance Engineer-In- Charge	1-7, 9-13, 15-24, 26-28, 30, 33-35, 37- 42, 44, 47, 49-60	28
Assignment Editor	1-7, 9-15, 17-24, 27-28, 30, 32-35, 37- 42, 44, 47, 49-53, 55-60	28
Building Engineer	1-7, 9-15, 17-24, 26-27, 30, 32-35, 37- 42, 44, 47, 49-53, 55-60	26
Photographer/Editor	1-7, 9-21, 23-24, 26-27, 30, 33-35, 37- 42, 44, 47, 49-53, 55-60	16
Producer	1-7, 9-15, 17-24, 26-27, 29-30, 33-35, 37-42,44,47,49-53, 55-60	29
Director	1-7, 9-15, 17-21, 23-24, 26-27, 29-30, 32-35,37-42,44,47,49-53,55-60	29
On-Camera TV Personality	1-7, 9-15, 17-21, 23-24, 26-27, 30, 32- 35, 37-42, 44, 47, 49-53, 55-60	26
Graphic Artist/Designer, Per Diem	1-13, 15-24, 27, 30, 32-35, 37-42, 44, 47, 49-53, 55-60	16
Photographer/Editor	1-24, 26-27, 30-35, 37-42, 44, 47, 49- 53, 55-60	16
Photographer/Editor	1-24, 26-28, 30, 32-35, 37-42, 44, 47, 49-53, 55-60	28
Anchor/Reporter	1-13, 15-24, 26-28, 30, 33-35, 37-42, 44,47,49-53, 55-60	28
Assignment Editor	1-19, 21-24, 26-27, 30, 33-35, 37-42, 44-45, 47, 49-53, 55-60	16
Assignment Editor	1-19, 21-24, 26-27, 30, 33-35, 37-42, 44-47, 49-60	26
Overnight Master Control Engineer	1-13, 15, 17-19, 21, 23-24, 26-27, 29- 30, 32-35, 37-42, 44-45, 47, 49-53, 55- 60	29

## WGN-TV

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General Assignment Reporter	1-3, 8, 12-13, 15, 17-19, 21-24, 27-28, 31,33-35,37-38,40,44,47,50-53,56- 57,60	28
Building Engineer	1-3, 8, 12-13, 15, 17-19, 21-24, 26-27, 31,33-35,37-38,40,44,47,50-53,56- 57,60	26
Director of Technology	1-3, 8, 12-13, 15, 17-19, 21-24, 27, 31- 38,40,43-44,47, 50-53, 56-57,60	37
Master Control Engineer	1-3, 8, 12-13, 15, 17-19,21,23-24,27- 28,31-35,37-38,40,44,47,50-53,56- 57,60	28
Digital Sales Manager	1-3, 8, 12-13, 15, 17-19, 21-24, 27, 31- 35, 37-38, 40, 44, 47-48, 50-53, 56-57, 60	32
News Anchor/Reporter	1-3, 8, 12-13, 15-19, 21-24, 27-28, 31, 33-35, 37-38, 40, 44, 47, 50-53, 56-57, 60	28
Lifestyle Show Producer	1-3, 8, 12-13, 15-19, 21-24, 27, 31-35, 37-38, 40, 44, 47, 50-53, 56-57, 60	37
Building Engineer	1-3, 8, 12-13, 15, 17-19, 21-24, 27, 31- 34, 37-38,40,44,47, 50-53, 56-57, 60	32
Sports Anchor/Reporter	1-3, 8, 12-13, 15-19, 21, 23-24, 26-28, 31-34,37-38,40,44,47, 50-53, 56-57, 60	28
Assignment Editor	1-3, 8, 12-13, 15, 17-19, 21-24, 26-27, 31-34,37-38,40,44,47, 50-53, 56-57, 60	32
Evening News Producer	1-3, 8, 12-13, 15, 17-19, 21-24, 27-28, 31,33-34,37-38,40,44,47,50-53,56- 57,60	28
General Assignment Reporter	1-3, 8, 12-13, 15, 17-19, 21-24, 26-28, 31,33-34,37-38,40,44,47, 50-53, 56- 57,60	28
Newsroom Scheduler	1-3, 8, 12-13, 15, 17-19, 21-24, 27-28, 31-34,37-38,40,44,47, 50-53, 56-57, 60	28

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Supervising Producer WGN News	1-3, 8, 12-13, 15, 17-19, 21-24, 26-28, 31-34,37-38,40,44,47, 50-53, 56-57, 60	28
General Assignment Reporter	1-3, 8, 12-13, 15, 17-19, 21-24, 27-28, 31,33-34,37-38,40,44,47,50-53,56-57,60	28
Supervising Producer WGN News	1-3, 8, 12-13, 15, 17-19, 21-24, 27, 29, 31-34,37-38,40,44,47, 50-53, 56-57, 60	29
Sports Anchor/Reporter	1-3, 8, 12-13, 15, 17-19, 21-24, 27, 31-34, 37-38,40,44,47, 50-53, 56-57, 60	32
IT Specialist-WGNTV	1-3, 8, 12-13, 15, 17-19, 21-27, 31-34, 37-38, 40, 44, 47, 50-53, 56-57, 60	26
IT Specialist-WGNTV	1-3, 8, 12-13, 15, 17-19, 21-27, 31-34, 37-38, 40, 44, 47, 50-53, 56-57, 60	26

\*Nexstar did not actively distribute job vacancy notices to Indeed.com and Linked In. However, said sources reposted some but not all of the Station's [www.Nexstar.tv](http://www.Nexstar.tv) job vacancy notices without contacting or corresponding with Nexstar.

\*The Station's current reporting term covers August 1, 2021 – July 31, 2022.

On August 15, 2021, the Station deleted twenty-five (25) historical recruiting sources.

DELETED sources: RS#4/Breaking Ground, RS#5 & 6/Business Leadership Council, RS#7/Casa Central – La Posada, RS#8/Chatham Education & Workforce Center, RS#9/Chicago Area Project (CDTES), RS#10/Chicago Career Center/Northside Workforce Center, RS#11/Cicero Workforce Center (SERCO, INC.), RS#12/Collective Talent, RS#14/Community Supportive Living Systems, RS#21/Illinois Department of Human Services, RS#22/Illinois Department of Human Services (ICRE Wood DRS Office), RS#23/Illinois Department of Human Services (Milwaukee Avenue DRS Office), RS#30/Jeremiah Temple New Life Church, RS#31/Job Link, RS#39/Operation UpLift Center, RS#41/Safer Foundation, RS#42/SharpEye Employment Referral & Training Network, RS#45 & 46/The Cara Program/Cleanslate, RS#49/United Legion One Nation (ULON), RS#54/Vernon Park Church of God, RS#55/West American Workforce Center (Previously Garfield Workforce Center), RS#58 & 59/Woodlawn Employment Center,

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August 1, 2021 - July 31, 2022

## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AFTRA (SAG-AFTRA) One E. Erie St. Suite 650 Chicago, Illinois 60611 Phone : 312-867-5504 Url : <a href="http://www.sagaftra.org/chicago">http://www.sagaftra.org/chicago</a> Email: <a href="mailto:eric.chaudron@sagaftra.org">eric.chaudron@sagaftra.org</a> Fax: 1-312-573-0318 Eric Chaudron	N	0
2	Art Institute of Chicago 112 S. Michigan Ave Suite 114 Chicago, Illinois 60603 Phone : 312-629-6820 Url : <a href="https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer">https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer</a> Teresa Gimpel Manual Posting	N	0
3	Bradley University 1501 W. Bradley Ave Peoria, Illinois 61625 Phone: (309) 677-2510 Url : <a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a> David Schwartz Manual Posting	N	0
4	Breaking Ground 3501 W. Filmore Chicago, Illinois 60624 Phone: 773-265-1370 Url : <a href="http://breakingground.net/">http://breakingground.net/</a> Email : <a href="mailto:oraharper@breakingground.net">oraharper@breakingground.net</a> Ora Harper  Prong 2 Ended Date: 8/15/2021	N	0
5	Business Leadership Council 150 N. Michigan Ave Suite 2400 Chicago, Illinois 60601 Phone : 312-628-7844 Url : <a href="https://www.blcchicago.com/">https://www.blcchicago.com/</a> Email : <a href="mailto:info@BLCchicago.com">info@BLCchicago.com</a> Avis Lavelle  Prong 2 Ended Date: 8/15/2021	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6	Business Leadership Council 150 N. Michigan Ave Suite 2400 Chicago, Illinois 60601 Phone : 312-628-7844 Url : <a href="https://www.blcchicago.com/">https://www.blcchicago.com/</a> Email : <a href="mailto:alavelle@blcchicago.com">alavelle@blcchicago.com</a> Avis Lavelle  Prong 2 Ended Date: 8/15/2021	N	0
7	Casa Central- La Posada 1343 N. California Chicago, Illinois 60622 Phone : 773-645-2300 Url : <a href="http://www.casacentral.org/programs/la-posada">http://www.casacentral.org/programs/la-posada</a> Email : <a href="mailto:rrivera@casacentral.org">rrivera@casacentral.org</a> Rosa Rivera  Prong 2 Ended Date: 8/15/2021	N	0
8	Chatham Education & Workforce Center 640 E. 79th Street 2nd Floor Chicago, Illinois 60619 Phone : 1-773-493-4635 Email : <a href="mailto:Phudson@KRA.com">Phudson@KRA.com</a> Pamela Hudson  Prong 2 Ended Date: 8/15/2021	N	0
9	Chicago Area Project (CDTES) 605 S. Albany Chicago, Illinois 60612 Phone : 312-588-3870 Url : <a href="http://www.chicagoareaproject.org">http://www.chicagoareaproject.org</a> Email : <a href="mailto:troupelavonas@yahoo.com">troupelavonas@yahoo.com</a> Lavonas Troupe  Prong 2 Ended Date: 8/15/2021	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	Chicago Career Center/Northside Workforce Center 1145 W. Wilson Suite 1917 Chicago, Illinois 60640 Phone: 773-334-4747 Url : <a href="http://www.workforceboard.org/">http://www.workforceboard.org/</a> Email : <a href="mailto:tconway@desiatchicago.com">tconway@desiatchicago.com</a> Tracy Conway  Prong 2 Ended Date: 8/15/2021	N	0
11	Cicero Workforce Center (SERCO, INC.) 2138 S 61st Ct 3rd floor Cicero, Illinois 60804 Phone: 708-222-3100 Url : <a href="http://ides.state.il.us">http://ides.state.il.us</a> Email: <a href="mailto:havila@il.sercohq.com">havila@il.sercohq.com</a> Hugo Avila  Prong 2 Ended Date: 8/15/2021	N	0
12	Collective Talent 1721 Richardson Tampa, Florida 33606 Phone: 813-254-9695 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> Michael Bille Manual Posting  Prong 2 Ended Date: 8/15/2021	N	0
13	Columbia College 623 S. Wabash Chicago, Illinois 60605 Phone: 312-369-6844 Url : <a href="http://www.colum.edu/academics/anchor-graphics/ind">http://www.colum.edu/academics/anchor-graphics/ind</a> Valerie Robbins Manual Posting	N	0

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14	Community Supportive Living Systems 1701 W Monterey Ave Chicago, Illinois 60643 Phone: 773-881-1767 Url : <a href="http://www.zoominfo.com/c/community-supportive-liv">http://www.zoominfo.com/c/community-supportive-liv</a> Email: warren2010@peoplepc.com Warren Avery  Prong 2 Ended Date: 8/15/2021	N	0
15	DePaul University 1 East Jackson Blvd Suite 9700 Chicago, Illinois 60604 Phone : 312-362-5201 Url : <a href="https://www.depaul.edu/pages/default.aspx">https://www.depaul.edu/pages/default.aspx</a> Karyn McCoy Manual Posting	N	0
16	Employee Referral	N	20
17	IBEW Local 1220 8604 Catalpa Ave #901 Chicago, Illinois 60656 Phone: 773-714-1220 Url: <a href="http://www.ibew.org/">http://www.ibew.org/</a> Fax : 1-773-693-0009 John Rizzo	N	0
18	Illinois Broadcasters Association 200 Missouri Ave Cartville, Illinois 62918 Phone: 618-985-5555 Url : <a href="http://www.ilba.org/about-us">http://www.ilba.org/about-us</a> Email: <a href="mailto:iba@ilba.org">iba@ilba.org</a> Deborah Gray	N	0
19	Illinois Center for Broadcasting 455 Einsenhower Lane Suite #200 Lombard, Illinois 60148 Phone: 630-916-1700 Url : <a href="http://beonair.com/lombard/">http://beonair.com/lombard/</a> Email : <a href="mailto:dclark@beonair.com">dclark@beonair.com</a> Don Clark	N	0

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20	Illinois Department of Employment Security 1515 East 71st St. Chicago, Illinois 60619 Phone : 773-947-3663 Url : <a href="http://www.ides.illinois.gov/pages/default.aspx">http://www.ides.illinois.gov/pages/default.aspx</a> Email : <a href="mailto:archie.gayden@illinois.gov">archie.gayden@illinois.gov</a> Archie Gayden	N	0
21	Illinois Department of Human Services 2215 Enterprise Drive Suite 1502 Westchester, Illinois 60154 Phone : 708-409-8808 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Email : <a href="mailto:maryann.pec@illinois.gov">maryann.pec@illinois.gov</a> Mary AnnPec  Prong 2 Ended Date: 8/15/2021	N	0
22	Illinois Department of Human Services (ICRE Wood DRS Office) 1151 South Wood Street Chicago, Illinois 60612 Phone : 312-633-3570 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Fax: 1-312-633-3541 Robert Grau  Prong 2 Ended Date: 8/15/2021	N	0
23	Illinois Department of Human Services (Milwaukee Avenue DRS Office) 2753 W. North Ave 3rd floor Chicago, Illinois 60647 Phone : 773-292-4400 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Email: <a href="mailto:margarita.vega@illinois.gov">margarita.vega@illinois.gov</a> Fax : 1-773-292-4432 Margarita Vega  Prong 2 Ended Date: 8/15/2021	N	0



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24	Illinois Job Link 33 S. State St. Chicago, Illinois 60603 Phone : 312-793-0966 Url : <a href="https://illinoisjoblink.illinois.gov/ada/r/about_u">https://illinoisjoblink.illinois.gov/ada/r/about_u</a> Email : Jose.Crespo@illinois.gov Angela Rebellon	N	0
25	Illinois Media School 210 South Clark Suite 1900 Chicago, Illinois 60603 Phone: 331-215-4733 Url : <a href="https://beonair.com/locations/chicago/">https://beonair.com/locations/chicago/</a> Email : lfenton@beonair.com Lisa Fenton	N	0
26	Indeed.com	N	33
27	Indiana University 940 E. Seventh St Bloomington, Indiana 47405 Phone: 812-855-1704 Url : <a href="https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer">https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer</a> Marcia Debnam Manual Posting	N	0
28	Internal Promotion	N	14
29	Intracompany Transfer	N	5
30	Jeremiah Temple New Life Church 4330 W. 180th St. Unit# 11 Country Club Hills, Illinois 60478 Phone : 773-544-7311 Url : <a href="http://www.jeremiahtemplechurchintl.com">http://www.jeremiahtemplechurchintl.com</a> Email : pastor.tiller@yahoo.com Anthony Tiller  Prong 2 Ended Date: 8/15/2021	N	0

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31	Job Link 7045 W. Ridgeway Lincolnwood, Illinois 60712 Phone : 773-866-1111 Url : <a href="http://joblinkchicago.org/">http://joblinkchicago.org/</a> Email : <a href="mailto:info@joblinkchicago.org">info@joblinkchicago.org</a> Daniel Gordon  Prong 2 Ended Date: 8/15/2021	N	0
32	Linked In	N	38
33	Loyola University 1032 W. Sheridan Rd Sullivan Center- SUITE 295 Chicago, Illinois 60660 Phone: 773.508.7716 Url: <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Patty Terhule Manual Posting	N	0
34	National Academy of Television Arts & Sciences 1697 Broadway Suite 404 New York, New York 10019 Phone : 312-369-8600 Url : <a href="http://jobbank.emmyonline.org/index.php">http://jobbank.emmyonline.org/index.php</a> Rebekah Cowing Manual Posting	N	0
35	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone: 404-523-6136 Email : <a href="mailto:lojelks@aol.com">lojelks@aol.com</a> Lo Jelks	N	0
36	National Association of Broadcasters (NAB) 1 M Street SE Washington, District of Columbia 20003 Phone : 202-429-5498 Url : <a href="https://jobs.broadcastcareerlink.com/employer/pric">https://jobs.broadcastcareerlink.com/employer/pric</a> no contact no contact Manual Posting	N	0
37	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone: 972-764-6715 Terri Bush Manual Posting	N	62

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38	Northwestern University (Career Services) 620 Lincoln Evanston, Illinois 60208 Phone: 847-467-4743 Url : <a href="http://www.northwestern.edu/">http://www.northwestern.edu/</a> Alice Harra Manual Posting	N	0
39	Operation UpLift Center 104 S. 5th Avenue Maywood, Illinois 60153 Phone : 708-343-3554 Url : <a href="http://www.operationuplift-westtownmuseum.org">http://www.operationuplift-westtownmuseum.org</a> Email : <a href="mailto:operationupliftinc@gmail.com">operationupliftinc@gmail.com</a> Northica Stone  Prong 2 Ended Date: 8/15/2021	N	0
40	Roosevelt University - Handshake 460 S. Michigan Ave Chicago, Illinois 60605 Phone: 312-341-3674 Url : <a href="https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer">https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer</a> Chris Willis Manual Posting	N	0
41	Safer Foundation 571 W. Jackson Chicago, Illinois 60661 Phone : 773-533-4860 Url : <a href="http://www.saferfoundation.org/">http://www.saferfoundation.org/</a> Email: <a href="mailto:claudia.barrera@pivotalstaffing.net">claudia.barrera@pivotalstaffing.net</a> Fax : 1-773-533-4869 Claudia Barrera  Prong 2 Ended Date: 8/15/2021	N	0
42	SharpEye Employment Referral & Training Network 7911 S. Crandon Suite 3W Chicago, Illinois 60017 Phone : 312-753-9600 Url : <a href="http://www.sermetro.org">http://www.sermetro.org</a> Email : <a href="mailto:ddavissharpeye@gmail.com">ddavissharpeye@gmail.com</a> Derek Davis  Prong 2 Ended Date: 8/15/2021	N	0

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43	Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone: 317-846-9000 Url : <a href="https://sbe.org/">https://sbe.org/</a> no contact no contact Manual Posting	N	0
44	Southern Illinois University 1 Hairpin Dr Edwardsville, Illinois 62025 Phone: 618-650-5656 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Lisa Gowen Manual Posting	N	0
45	The Cara Program/Cleanslate 237 S. Desplaines St. Chicago, Illinois 60661 Phone : 312-282-0267 Url : <a href="http://www.thecaraprogram.org/about/awards">http://www.thecaraprogram.org/about/awards</a> Email : <a href="mailto:kstokes@thecaraprogram.org">kstokes@thecaraprogram.org</a> Kathy Stokes  Prong 2 Ended Date: 8/15/2021	N	0
46	The Cara Program/Cleanslate 237 S. Desplaines St. Chicago, Illinois 60661 Phone : 312-798-3341 Url : <a href="http://www.thecaraprogram.org/about/awards">http://www.thecaraprogram.org/about/awards</a> Email : <a href="mailto:eross@carachicago.org">eross@carachicago.org</a> Elaine Ross  Prong 2 Ended Date: 8/15/2021	N	0
47	TVJOBS.COM P.O Box 4116 Oceanside, California 92052 Phone: 760-754-8177 Url : <a href="http://www.tvjobs.com/">http://www.tvjobs.com/</a> Online Online Manual Posting	N	0

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48	TVNewsCheck 238 Crosshill Road Wynnewood, Pennsylvania 19096 Phone : 610-649-7989 Url : <a href="https://tvnewscheck.com/jobs/">https://tvnewscheck.com/jobs/</a> no contact no contact Manual Posting	N	0
49	United Legion One Nation (ULON) 10740 S. Calumet Chicago, Illinois 60628 Phone : 312-834-8020 Url : <a href="http://ulon.us/">http://ulon.us/</a> Email : <a href="mailto:esauntheone.pk@gmail.com">esauntheone.pk@gmail.com</a> Peter Keller  Prong 2 Ended Date: 8/15/2021	N	0
50	University of Chicago 1212 East 59th Chicago, Illinois 60637 Phone : 773-702-7040 Url : <a href="http://www.uchicago.edu/">http://www.uchicago.edu/</a> Erika Gramme! Manual Posting	N	0
51	University of Illinois Urbana-Champaign-Handshake 901 West Illinois Street Urbana, Illinois 61801 Phone: 217-333-0302 Url : <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a> n/a n/a Manual Posting	N	0
52	University of Illinois- Chicago 601 S. Morgan Room 521 Chicago, Illinois 60607 Phone: 312-996-0425 Url: <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Robin Hursey Manual Posting	N	0

**EEO PUBLIC FILE REPORT**

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
53	Valparaiso University 1509 Chapel Dr Valparaiso, Indiana 46383 Phone: 219-464-5005 Url : <a href="http://www.valpo.edu/">http://www.valpo.edu/</a> Lisa Grubb Manual Posting	N	0
54	Vernon Park Church of God 1975 E. Joe Orr Road Lynwood, Illinois 60411 Phone: 708-753-1975 Url: <a href="https://www.vpcog.org/">https://www.vpcog.org/</a> Email : <a href="mailto:office@vpcog.org">office@vpcog.org</a> Fax: 1-708-753-1977 Jerald January  Prong 2 Ended Date: 8/15/2021	N	0
55	West American Workforce Center (Previously Garfield Workforce Center) 605 S. Albany Chicago, Illinois 60612 Phone : 773-722-3885 Url: <a href="http://www.kra.com">www.kra.com</a> Email: <a href="mailto:RHearns@kra.com">RHearns@kra.com</a> Ronald Hearns  Prong 2 Ended Date: 8/15/2021	N	0
56	WGN-TV Internal - Intranet/Job Boards 2501 W. Bradley Place Chicago, Illinois 60618 Phone : 773-883-3120 Url : <a href="https://wd5.myworkday.com/nexstar/d/inst/13102!CK5mGhIKBggDEMenAhIICgY11A0Qxgl~*zkxaU3t7qV4~/cacheable-task/2997\$2151.html#backheader=true">https://wd5.myworkday.com/nexstar/d/inst/13102!CK5mGhIKBggDEMenAhIICgY11A0Qxgl~*zkxaU3t7qV4~/cacheable-task/2997\$2151.html#backheader=true</a> Juana Vega Manual Posting	N	42
57	Winona State 175 West Mark Street Winona, Minnesota 55987 Phone : 507-457-2765 Url : <a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a> Toni Drier Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
58	Woodlawn Employment Center 822 E. 63rd Chicago, Illinois 60637 Phone : 773-256-6942 Url : <a href="http://www.ncp-woodlawn.org/home.aspx">http://www.ncp-woodlawn.org/home.aspx</a> Email : <a href="mailto:rkpriester@ncpwoodlawn.org">rkpriester@ncpwoodlawn.org</a> Ryan Priester  Prong 2 Ended Date: 8/15/2021	N	0
59	Woodlawn Employment Center 822 E. 63rd Chicago, Illinois 60637 Phone : 773-256-6942 Url : <a href="http://www.ncp-woodlawn.org/home.aspx">http://www.ncp-woodlawn.org/home.aspx</a> Email: <a href="mailto:dmiles@ncpwoodlawn.org">dmiles@ncpwoodlawn.org</a> Deborah Miles  Prong 2 Ended Date: 8/15/2021	N	0
60	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url: <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email: <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>214</b>

## WGN-TV

## EEO PUBLIC FILE REPORT

August 1, 2021 - July 31, 2022

## III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/27/2021	Participation in Job Fairs	The Station participated in Chicago's 21st Annual Diversity Employment Day Virtual Career Fair - "Getting America Back to Work in 2021". Station personnel met virtually with potential job applicants and discussed vacancies at the station and in the broadcast industry.	2	Regional Director of HR HR Coordinator
2	8/31/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated in DePaul University Discover Chicago Program. He spoke about career decisions and job requirements. Students had the opportunity for Q&A.	1	Director of Production
3	12/11/2021	Participation in events or programs sponsored by educational institutions	Station personnel served as panelist in the National Association of Television Arts & Sciences Director's Workshop. During the workshop the panelists discussed directing trends and talked about the future of studio directing and how it is different than live event (sports) directing and the skill set needed for both. Approximately 70 attendees including students and working professionals throughout the 19 NATAS chapters.	1	Director
4	3/4/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated in FOIA Fellows at DePaul University. Station personnel served as panelist during this event. They spoke to 12 young writers, reporters and producers from Illinois, Wisconsin, Indiana, Iowa and to DePaul students including the Advanced Reporting class. Centerpiece of discussion was the Freedom Of Information Act and they also touched based on subjects such as sourcing, scripting, covering trials and consumer issues. Attendees had the opportunity to ask questions.	2	Anchor/Reporter Reporter



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## III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	4/9/2022	Participation in events sponsored by organizations representing the community	The Station participated in the National Association of Television Arts & Sciences 2022 Career Day. Station personnel participated in the virtual event which included about 75 students. They spoke about job qualifications, career and opportunities at the station and within the broadcast industry. Students had the opportunity to interact and ask questions.	2	Anchor/Reporter Supervising Producer
6	4/28/2022	Participation in events or programs sponsored by educational institutions	Station personnel participated in University of Illinois Urbana-Champaign pitch competition. During the event station personnel served as a judge for the pitch competition. Additionally, station personnel had the opportunity to speak with participating juniors and seniors about their professional expertise and career in advertising/promotions. Students had the opportunity to ask questions.		Director of Sponsorship Solutions
7	Ongoing Event	Participation in events or programs sponsored by educational institutions	Illinois Broadcasters Association Multicultural Internship Program: Station hosted one (1) student from IBA's Multicultural Internship Program as a Creative Services Intern. IBA has nurtured a diverse group of future Illinois broadcasters, offering them unprecedented opportunities to work and grow with some of the most dedicated professionals in broadcasting. Station Personnel had the opportunity to interview the candidate.	2	Director of Sponsorship Solutions Creative Services Director

**EEO PUBLIC FILE REPORT****August 1, 2021 - July 31, 2022****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
8	6/15/2022	Participation in events or programs sponsored by educational institutions	Station Personnel participated as a speaker at Illinois Media School. She spoke about job qualification, careers, and opportunities at the Station and within the broadcast industry	1	Human Resources Manager
9	7/12/2022	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	40	General Manager All Hiring Managers
10	Ongoing Event	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices, including upper-level positions, to the Illinois Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.	2	General Manager Human Resources Manager