

# WGN-TV

## EEO PUBLIC FILE REPORT

**August 1, 2020 - July 31, 2021**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Anchor	2-6, 8-13, 15-24, 26, 28-29, 32-55	28
Supervising Producer WGN Evening News	2-6, 8-13, 15-21, 23-26, 28-29, 31-48, 50-55	28
Account Executive, New Business Development	2-6, 8-13, 15, 18-26, 29, 31-55	31
Executive Producer	2-5, 8-13, 15, 17-24, 26-27, 29, 31-55	27
Digital Content Producer	1-5, 8-13, 15, 17-21, 23-27, 29-30, 32- 48, 50-55	27
Supervising Producer WGN Weekend News	1-5, 8-13, 15-21, 23-26, 29, 32-48, 50- 55	16
Morning News Reporter	1-5, 8-13, 15-21, 23-24, 26, 29, 31-48, 50-55	16
Technical Director Engineer	1-5, 8-13, 15-21, 23-26, 29, 31-35, 37- 48, 50-55	31
Director	1-5, 8-13, 15, 17-27, 29, 31-35, 37-55	27
Supervising Producer WGN Late News	1-5, 8-13, 15-24, 26-27, 29, 32-35, 37- 55	27
Director	1-5, 8-13, 15-27, 29, 31-35, 37-49, 51- 55	27
News Writer	1-5, 8-13, 15, 17-26, 29, 31-35, 37-49, 51-55	25
Graphic Designer	1-5, 8-21, 23-26, 29, 31-35, 37-48, 51- 55	25
Motion Designer/Artist	1-5, 8-13, 15, 17-26, 29, 31-35, 37-49, 51-55	25
Building Engineer	1-5, 8-15, 17-26, 29, 32-35, 37-49, 51- 55	25
Digital Content Producer	2-5, 8-13, 15, 17-21, 23-24, 26, 29, 31- 35, 37-48, 51-55	35
Digital Content Host	2-5, 8-13, 15, 17-21, 23-24, 26, 29, 31- 35, 37-48, 51-55	31
Digital Content Host	2-5, 8-13, 15, 17-21, 23-24, 26, 29, 31- 35, 37-48, 51-55	31
Data & Investigative Producer	2-5, 8-13, 15, 17-26, 29, 32-35, 37-49, 51-55	25

**WGN-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Aggregated Content Producer	2-5, 7-13, 15, 17-21, 23-26, 29, 31-35, 37-48, 51-55	25
Aggregated Content Producer	2-5, 8-13, 15, 17-21, 23-26, 29, 31-35, 37-48, 51-55	25
Digital Enterprise Producer	2-5, 8-13, 15, 17-21, 23-24, 26-27, 29, 31-35, 37-49, 51-55	27
Digital Supervising Producer	1-5, 8-13, 15, 17-27, 29, 31-35, 37-49, 51-55	27
Digital Enterprise Producer	1-5, 8-13, 15, 17-24, 26-27, 29, 31-35, 37-48, 51-55	27
Supervising Producer	1-2, 4-5, 8-13, 15, 17-21, 23-24, 26, 29- 35, 37-48, 51-55	35
Sports Producer	1-2, 4-5, 8-13, 15, 17-26, 29, 32-35, 37- 49, 51-55	25
Meteorologist	1-5, 7-15, 17-21, 23-26, 29, 31-35, 37- 49, 51-55	35
Payroll Business Administrator	1-2, 4-5, 8-15, 17-26, 29, 31-35, 37-49, 51-55	31

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AFTRA (SAG-AFTRA) One E. Erie St. Suite 650 Chicago, Illinois 60611 Phone : 312-867-5504 Url : <a href="http://www.sagaftra.org/chicago">http://www.sagaftra.org/chicago</a> Email : <a href="mailto:eric.chaudron@sagaftra.org">eric.chaudron@sagaftra.org</a> Fax : 1-312-573-0318 Eric Chaudron	N	0
2	Art Institute of Chicago 112 S. Michigan Ave Suite 114 Chicago, Illinois 60603 Phone : 312-629-6820 Url : <a href="https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer">https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer</a> Teresa Gimpel Manual Posting	N	0
3	Bethel New Life 4950 W. Thomas Chicago, Illinois 60651 Phone : 773-473-7870 Url : <a href="http://www.bethelnewlife.org">http://www.bethelnewlife.org</a> Email : <a href="mailto:vhernandez@bethelnewlife.org">vhernandez@bethelnewlife.org</a> Fax : 1-773-473-7871 Vauna Hernandez	Y	0
4	Bradley University 1501 W. Bradley Ave Peorie, Illinois 61625 Phone : (309) 677-2510 Url : <a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a> David Schwartz Manual Posting	N	0
5	Breaking Ground 3501 W. Filmore Chicago, Illinois 60624 Phone : 773-265-1370 Url : <a href="http://breakingground.net/">http://breakingground.net/</a> Email : <a href="mailto:oraharper@breakingground.net">oraharper@breakingground.net</a> Ora Harper	Y	0

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6	Business Leadership Council 150 N. Michigan Ave Suite 2400 Chicago, Illinois 60601 Phone : 312-628-7844 Url : <a href="https://www.blcchicago.com/">https://www.blcchicago.com/</a> Email : <a href="mailto:info@BLCchicago.com">info@BLCchicago.com</a> Avis Lavelle	Y	0
7	CareerBuilder.com	N	2
8	Casa Central- La Posada 1343 N. California Chicago, Illinois 60622 Phone : 773-645-2300 Url : <a href="http://www.casacentral.org/programs/la-posada">http://www.casacentral.org/programs/la-posada</a> Email : <a href="mailto:rrivera@casacentral.org">rrivera@casacentral.org</a> Rosa Rivera	Y	0
9	Chicago Area Project (CDTES) 605 S. Albany Chicago, Illinois 60612 Phone : 312-588-3870 Url : <a href="http://www.chicagoareaproject.org">http://www.chicagoareaproject.org</a> Email : <a href="mailto:troupeLavonas@yahoo.com">troupeLavonas@yahoo.com</a> Lavonas Troupe	Y	0
10	Chicago Career Center/Northside Workforce Center 1145 W. Wilson Suite 1917 Chicago, Illinois 60640 Phone : 773-334-4747 Url : <a href="http://www.workforceboard.org/">http://www.workforceboard.org/</a> Email : <a href="mailto:tconway@desiatchicago.com">tconway@desiatchicago.com</a> Tracy Conway	Y	0
11	Cicero Workforce Center (SERCO, INC.) 2138 S 61st Ct 3rd floor Cicero, Illinois 60804 Phone : 708-222-3100 Url : <a href="http://ides.state.il.us">http://ides.state.il.us</a> Email : <a href="mailto:havila@il.sercohq.com">havila@il.sercohq.com</a> Hugo Avila	Y	0
12	Collective Talent 1721 Richardson Tampa, Florida 33606 Phone : 813-254-9695 Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a> Michael Bille Manual Posting	Y	0

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	Columbia College 623 S. Wabash Chicago, Illinois 60605 Phone : 312-369-6844 Url : <a href="http://www.colum.edu/academics/anchor-graphics/ind">http://www.colum.edu/academics/anchor-graphics/ind</a> Valerie Robbins Manual Posting	N	0
14	Community Supportive Living Systems 1701 W Monterey Ave Chicago, Illinois 60643 Phone : 773-881-1767 Url : <a href="http://www.zoominfo.com/c/community-supportive-liv">http://www.zoominfo.com/c/community-supportive-liv</a> Email : warren2010@peoplepc.com Warren Avery	Y	0
15	Depaul University 1 East Jackson Blvd Suite 9700 Chicago, Illinois 60604 Phone : 312-362-5201 Url : <a href="https://www.depaul.edu/pages/default.aspx">https://www.depaul.edu/pages/default.aspx</a> Karyn McCoy Manual Posting	N	0
16	Employee Referral	N	11
17	IBEW Local 1220 8604 Catalpa Ave #901 Chicago, Illinois 60656 Phone : 773-714-1220 Url : <a href="http://www.ibew.org/">http://www.ibew.org/</a> Fax : 1-773-693-0009 John Rizzo	N	0
18	Illinois Broadcasters Association 200 Missouri Ave Cartville, Illinois 62918 Phone : 618-985-5555 Url : <a href="http://www.ilba.org/about-us">http://www.ilba.org/about-us</a> Email : <a href="mailto:iba@ilba.org">iba@ilba.org</a> Deborah Gray	N	0

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
19	Illinois Center for Broadcasting 455 Eisenhower Lane Suite #200 Lombard, Illinois 60148 Phone : 630-916-1700 Url : <a href="http://beonair.com/lombard/">http://beonair.com/lombard/</a> Email : <a href="mailto:dclark@beonair.com">dclark@beonair.com</a> Don Clark	N	0
20	Illinois Department of Employment Security 1515 East 71st St. Chicago, Illinois 60619 Phone : 773-947-3663 Url : <a href="http://www.ides.illinois.gov/pages/default.aspx">http://www.ides.illinois.gov/pages/default.aspx</a> Email : <a href="mailto:archie.gayden@illinois.gov">archie.gayden@illinois.gov</a> Archie Gayden	N	0
21	Illinois Department of Human Services 2215 Enterprise Drive Suite 1502 Westchester, Illinois 60154 Phone : 708-409-8808 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Email : <a href="mailto:maryann.pec@illinois.gov">maryann.pec@illinois.gov</a> Mary Ann Pec	Y	0
22	Illinois Department of Human Services (ICRE Wood DRS Office) 1151 South Wood Street Chicago, Illinois 60612 Phone : 312-633-3570 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Fax : 1-312-633-3541 Don Laga	Y	0
23	Illinois Department of Human Services (Milwaukee Avenue DRS Office) 2753 W. North Ave 3rd floor Chicago, Illinois 60647 Phone : 773-292-4400 Url : <a href="http://www.dhs.state.il.us/page.aspx?">http://www.dhs.state.il.us/page.aspx?</a> Email : <a href="mailto:margarita.vega@illinois.gov">margarita.vega@illinois.gov</a> Fax : 1-773-292-4432 Margarita Vega	Y	0

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
24	Illinois Job Link 33 S. State St. Chicago, Illinois 60603 Phone : 312-793-0966 Url : <a href="https://illinoisjoblink.illinois.gov/ada/r/about_u">https://illinoisjoblink.illinois.gov/ada/r/about_u</a> Email : Jose.Crespo@illinois.gov Angela Rebellon	N	0
25	Indeed.com	N	31
26	Indiana University 940 E. Seventh St Bloomington, Indiana 47405 Phone : 812-855-1704 Url : <a href="https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer">https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer</a> Marcia Debnam Manual Posting	N	0
27	Internal Promotion	N	8
28	Intracompany Transfer	N	2
29	Jeremiah Temple New Life Church 4330 W. 180th St. Unit # 11 Country Club Hills, Illinois 60478 Phone : 773-544-7311 Url : <a href="http://www.jeremiahtemplechurchintl.com">http://www.jeremiahtemplechurchintl.com</a> Email : pastor.tiller@yahoo.com Anthony Tiller	Y	0
30	Job/Bulletin Board	N	2
31	Linked In	N	37
32	Loyola University 1032 W. Sheridan Rd Suvllian Center- SUITE 295 Chicago, Illinois 60660 Phone : 773.508.7716 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Patty Terhule Manual Posting	N	0
33	National Academy of Television Arts & Sciences 1697 Broadway Suite 404 New York, New York 10019 Phone : 312-369-8600 Url : <a href="http://jobbank.emmyonline.org/index.php">http://jobbank.emmyonline.org/index.php</a> Rebekah Cowing Manual Posting	N	0

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
34	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0
35	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	29
36	North Branch Works 1866 N Marcey St Chicago, Illinois 60614 Phone : 773-929-5552 Url : <a href="http://northbranchworks.org">http://northbranchworks.org</a> Email : <a href="mailto:jonathan@northbranchworks.org">jonathan@northbranchworks.org</a> Jonathan Snyder	Y	0
37	Northwestern University (Career Services) 620 Lincoln Evanston, Illinois 60208 Phone : 847-467-4743 Url : <a href="http://www.northwestern.edu/">http://www.northwestern.edu/</a> Alice Harra Manual Posting	N	0
38	Operation UpLift Center 104 S. 5th Avane Maywood, Illinois 60153 Phone : 708-343-3554 Url : <a href="http://www.operationuplift-westtownmuseum.org">http://www.operationuplift-westtownmuseum.org</a> Email : <a href="mailto:operationupliftinc@gmail.com">operationupliftinc@gmail.com</a> Northica Stone	Y	0
39	Roosevelt University - Handshake 460 S. Michigan Ave Chicago, Illinois 60605 Phone : 312-341-3674 Url : <a href="https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer">https://app.joinhandshake.com/login?utm_medium=email&amp;utm_source=activity_mailer</a> Chris Willis Manual Posting	N	0



**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
40	Safer Foundation 571 W. Jackson Chicago, Illinois 60661 Phone : 773-533-4860 Url : <a href="http://www.saferfoundation.org/">http://www.saferfoundation.org/</a> Email : <a href="mailto:claudia.barrera@pivotalstaffing.net">claudia.barrera@pivotalstaffing.net</a> Fax : 1-773-533-4869 Claudia Barrera	Y	0
41	SharpEye Employment Referral & Training Network 7911 S. Crandon Suite 3W Chicago, Illinois 60017 Phone : 312-753-9600 Url : <a href="http://www.sermetro.org">http://www.sermetro.org</a> Email : <a href="mailto:ddavissharpeye@gmail.com">ddavissharpeye@gmail.com</a> Derek Davis	Y	0
42	Southern Illinois University 1 Hairpin Dr Edwardsville, Illinois 62025 Phone : 618-650-5656 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Lisa Gowen Manual Posting	N	0
43	TVJOBS.COM P.O Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : <a href="http://www.tvjobs.com/">http://www.tvjobs.com/</a> Online Online Manual Posting	N	0
44	United Legion One Nation (ULON) 10740 S. Calumet Chicago, Illinois 60628 Phone : 312-834-8020 Url : <a href="http://ulon.us/">http://ulon.us/</a> Email : <a href="mailto:esauntheone.pk@gmail.com">esauntheone.pk@gmail.com</a> Peter Keller	Y	0
45	University of Chicago 1212 East 59th Chicago, Illinois 60637 Phone : 773-702-7040 Url : <a href="http://www.uchicago.edu/">http://www.uchicago.edu/</a> Erika Grammel Manual Posting	N	0

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
46	University of Illinois Urbana-Champaign-Handshake 901 West Illinois Street Urbana, Illinois 61801 Phone : 217-333-0302 Url : <a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a> n/a n/a Manual Posting	N	0
47	University of Illinois- Chicago 601 S. Morgan Room 521 Chicago, Illinois 60607 Phone : 312-996-0425 Url : <a href="https://app.joinhandshake.com">https://app.joinhandshake.com</a> Robin Hursey Manual Posting	N	0
48	Valparaiso University 1509 Chapel Dr Valparaiso, Indiana 46383 Phone : 219-464-5005 Url : <a href="http://www.valpo.edu/">http://www.valpo.edu/</a> Lisa Grubb Manual Posting	N	0
49	Vernon Park Church of God 9011 S. Stony Island Ave Chicago, Illinois 60617 Phone : 708-753-1975 Url : <a href="http://vpcog.org/">http://vpcog.org/</a> Fax : 1-708-753-1977 Jerald January	Y	0
50	West American Wokforce Center (Previsioully Garfield Workforce Center) 605 S. Albany Chicago, Illinois 60612 Phone : 773-722-3885 Url : <a href="http://www.kra.com">www.kra.com</a> Email : <a href="mailto:RHearns@kra.com">RHearns@kra.com</a> Ronald Hearns	Y	0
51	WGN-TV Internal - Intranet/Job Boards 2501 W. Bradley Place Chicago, Illinois 60618 Phone : 773-883-3120 Url : <a href="http://intranet.tribunemedia.com/dept/hr/jobs/page">http://intranet.tribunemedia.com/dept/hr/jobs/page</a> Juana Vega Manual Posting	N	11

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

August 1, 2020 - July 31, 2021

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	Wionna State 314 Maxwell Wionna, Minnesota 55987 Phone : 507-457-2765 Url : <a href="https://app.joinhandshake.com/jobs/new">https://app.joinhandshake.com/jobs/new</a> Toni Drier Manual Posting	N	0
53	Woodlawn Employment Center 822 E. 63rd Chicago, Illinois 60637 Phone : 773-256-6942 Url : <a href="http://www.ncp-woodlawn.org/home.aspx">http://www.ncp-woodlawn.org/home.aspx</a> Email : <a href="mailto:rkpriester@ncpwoodlawn.org">rkpriester@ncpwoodlawn.org</a> Ryan Priester	Y	0
54	Woodlawn Employment Center 822 E. 63rd Chicago, Illinois 60637 Phone : 773-256-6942 Url : <a href="http://www.ncp-woodlawn.org/home.aspx">http://www.ncp-woodlawn.org/home.aspx</a> Email : <a href="mailto:dmiles@ncpwoodlawn.org">dmiles@ncpwoodlawn.org</a> Deborah Miles	Y	0
55	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>133</b>

**WGN-TV**  
**EEO PUBLIC FILE REPORT**

**August 1, 2020 - July 31, 2021**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/23/2020	Participation in events or programs sponsored by educational institutions	The Station participated in Chicago's 20th Annual Diversity Employment Day Virtual Career Fair. Station personnel met virtually with potential job applicants and discussed vacancies at the station and in the broadcast industry.	2	HR Coordinator Regional Director of HR
2	3/5/2021	Participation in events or programs sponsored by educational institutions	Station personnel hosted Emerson College's Lunch With A Professional - Journalism. Station personnel met with approximately 25 students via google meet and discussed careers in journalism and his personal professional experience.	1	Anchor
3	3/18/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated in Community High School District 117's Writers' Week. Station personnel served as a presenter and spoke about writing and careers in journalism. Presentation was viewed by approximately 1300 students. Station personnel spoke to the students about jobs and provided career advice in broadcasting and advised the students to visit the Nexstar Career Portal to view openings within WGN-TV.	1	Reporter
4	4/14/2021	Participation in events or programs sponsored by educational institutions	Station personnel participated in Brother Rice High School's Career Day. Station personnel spoke to 40-50 Broadcast Journalism students about his life and career to this day thus providing them with a glimpse into the real world of journalism. Station personnel spoke to the students about jobs and provided career advice in broadcasting and advised the students to visit the Nexstar Career Portal to view openings within WGN-TV.	1	Reporter
5	4/23/2021	Participation in events or programs sponsored by educational institutions	The Station participated in Chicago's 21st Annual Diversity Employment Day Virtual Career Fair. Station personnel met virtually with potential job applicants and discussed vacancies at the station and in the broadcast industry.	2	Region Director Human Resources Human Resources Coordinator

**WGN-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
6	Ongoing Event	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices, including upper-level positions, to the Illinois Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.	2	Vice President General Manager Human Resources Coordinator